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To whom it may concern:

I am writing on behalf of Benito Gutierrez he is a former employee of mine. Benny worked for me from April 2007 to November of 2010 and he was a good employee. He was a hard worker, here everyday, stayed late when needed, worked in other departments if need, and even came in here on Saturdays as needed. He very rarely missed any days, if and when he did it was due to a family emergency with his ill mother or kids. He is greatly missed and has not been easy to replace. He was well liked by all managers, coworkers, as well as the deliver drivers. He always had a positive attitude, a friendly smile and a way about him that made people having a bad day end up having a good day. Benny would do whatever was asked of him no matter what the task was. Benny was an ambitious person, he wanted to learn all the other departments functions and be the best possible employee in every aspect of the company. Benny also worked with his warehouse department in changing and implementing processes of how we did things and could do them better and more effectively and to this day are still being used. Benny was always willing to go above and beyond what was asked of him, no matter what he was doing at that current time, he would stop what he was doing to go help. Benito also received employee of the month during his tenure ship here.

Sincerely,

A handwritten signature in black ink, appearing to read 'Gina Light', with a long, sweeping horizontal stroke extending to the right.

Gina Light
Production Manager

To Who His may concern,

My name is Benito Gutierrez Jr. I am Benito Gutierrez's son. I miss you dad alot and hope he can come back home. I know he is a very good father, to my sister, step-sister, and me. I'd also like to talk to you so I could actually talk to you about how great my dad is. I speciallly need him, right now. It's hard being the only boy in the family. I also want my dad to show me how to be a young man. I know you think my dad is a bad person but you have mistaken he is a very caring man. I wish you could see what I see in him. He told me about his childhood. About how his grandma ex-boyfriend and also his dad. My dad also very much cares for him. As they grew up they have become best friends. The only reason why they come so close is because they have been through the something. Now my grandma has severe cause of me, my mom, and my grandma had got in an accident. She had got hurt very bad, her brain is damaged. She can not function right. She has to take medicine daily for her seizure. Because if she doesn't, she will have seizures. Well that's all I have to say.

Sincerely,

Benito Gutierrez Jr.

To whom it may concern. My name is Angelena Gutierrez. I am Benito Gutierrez sister. I am the oldest of two siblings. We grow up with just our mother in our life. She was a young 16 year old girl when she had me and 18 year old when she had Benito. She struggled to make sure we were fed and had a roof over our heads. Our mother worked long hours and as much as she could to provide for me and Benito. She tried her best to raise us up right as a single parent. And with her being the only parent in our life Benito always said he was not going to be like our father. Me and Benito are so close to where he is not just my brother by blood but my best friend and miss him dearly. He has so many people that love him and need him in there life, like his son which is 13 years old. Benito Jr is hurting that his dad is gone and its affecting him to where he's showing signs of aggression and is going through counseling for it to where he has expressed missing and needing his dad. But Benito has other children like his 1 year old daughter who has never seen her father. Benito has never had a chance to hold her or see her up close other then a monitor screen. He also has a step-daughter that loves Benito as her own father and looks up to him. This has affected her as well and is helping her step-brother to cope with his issues. Benito is a loving man and is loved by many as well, like my 3 year old daughter who loves her uncle Ben, and boy does he love her too. She asks for him a lot and I can't tell her where

he really is, so we say he's at school. I hate not telling her the truth because she's going to want to know why, so for now he's at school. But most of all who misses and needs him the most is our mother. She was in a car accident in 1999 that has taken a toll on her body and mind due to seizures that medicine doesn't help, so she's lost memory and the ability to do things for herself and it's not getting any better. We love this caring, loving, funny, sincere man we all call our brother, father, son, fiancé and friend. He's loved and desperately needed in our lives, with hope he comes home soon.

Sincerely,

Angelena Gutierrez

To whom it may concern

My name is Jennifer Franco
Elm Bemito Gutierrez girlfriend
I wanted to write you and let you
know some things about Bemito.
Bemito Gutierrez like all people is not
a perfect person and has made some
mistakes. He is also some things
that a lot of people are not, a loving
father, friend and family member.
Bemito has a son that is 13 years old
that needs his father in his life to
teach him what is right and wrong so
he will not make the same mistakes
as he has. Bemito also has a baby
girl that is 19 month old that he
has never actually seen nor been able
to hold, touch or kiss that needs her
father in her life. Bemito has a 14 year
old stepdaughter that he has a bond
with that's unbelievable they talk,
joke, laugh and she looks up to him
and does not even have a bond like
that with her own biological father.
Bemito is a family man he went over
and beyond to make his family happy.

and proud to have him in our lives. Bemito went to work every day, came home helped our kids with homework and would practice with our kids in the sports that they was playing at the time, well el cooked and cleaned. He always attended to all of our kids games, parent teacher conferences anything that had to do with our kids. Bemito loved camping he made our children go every year cause he said they would be able to enjoy life because it is so peaceful. Bemito mother is very sick so we rented a house on the next block over from her so we could be closer to her and be able to see her everyday and be there whenever she needed him. Bemito played baseball on Sundays with the groups in our community he loved to be around people having a great time. What el am trying to get at is he is a human being and has a lot of love and support from his family and friends, el know that Bemito has learned from what he has done, as his partner el know all this because el know his heart.

So el am asking if you could give him some leniency when it comes time for his sentencing.

Thank you Jennifer

Benito is a good man and father to all his children. He's a respectable family man and if full of love and life. The whole time that I have known Benito, I have always known him to be very involved in sports. I have admired his technique since I was a kid myself, and strived to play like him. I grew to become close family with Benito and our children are cousins. I know that Benito would be a law abiding citizen who wants the chance to get to know his newest addition to the family whom he has yet to hold in his arms...

Benito and I would sit outside our porches and talk for hours about our day at work, life the good and bad his mother being really sick. He would always have a positive attitude even if things where not going the way we attended them to be. Benito has been gone two years and it has had a toll on everyone's life that knew him as well as mine. What I am trying to say he is a real human being with a big heart and I am a proud man to call Benito my dear friend.

Nick Cervantes